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	ENVIRONMENT AND ENERGY POLICY	Company: Radenska d.o.o. Published by: Marián Seřčovič Lubomír Surík Date: 1. 9. 2024 Version: 4
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Radenska's operations – which comprise extraction, development, and bottling of natural mineral, spring and table water, as well as soft drink production and marketing of these products – depend on careful management of the environment and energy use.

At Radenska, we are committed to:

- Ongoing monitoring and compliance with the requirements of applicable legislative and other binding stipulations and guidelines related to environmental and energy aspects, as well as to integrating those requirements into our processes within the scope of economic potentials;
- Environmental and energy planning, which represents an integral part of annual business planning; This establishes the conditions for carrying out activities which facilitate sustainable and continuous improvement of the environment. When searching for improvements, we primarily focus on preventing pollution and increasing energy efficiency;
- We ensure the availability of information and all of the necessary resources to achieve the framework and implementing objectives;
- We strive for the most rational use of all raw materials, materials and energy products used by the business system or in company processes. Within the scope of our economic capabilities, we have been gradually replacing the existing raw materials, materials and energy sources with the more environmentally friendly ones. We use renewable energy sources as much as possible and recycled materials where possible;
- We endeavor to develop and sell products and services with a distinct environmental component;
- Taking into account economically acceptable solutions, we strive to use environmentally friendly and energy efficient technologies with all new investments into equipment. (Taking into account BAT guidelines in the beverage industry);
- We identify environmental and energy aspects and monitor environmental impacts and energy use (waste generation, water consumption, chemicals, electricity, natural gas and other energy products, other emissions) from the perspective of product and service life cycles. We strive for continuous reduction of quantities and consumption per unit of product, as well as taking appropriate measures in case of inadequacy;
- We constantly emphasize the importance of adopting a preventative approach in managing environmental and energy aspects, so as to continually improve the conditions for preventing pollution. In particular, we emphasize that prevention is of key importance when taking care of the purity of groundwater (a vital natural resource for our company) and rational use of natural resources;
- As regards cooperation with our suppliers, we give priority to those who can effectively demonstrate their use of good environmental practices;
- We support public campaigns for protecting the environment and nurture transparent public relations by engaging in dialogue with local people and other interested parties;
- We have been taking steps to gradually improve the awareness of all our employees as regards environmental knowledge and energy culture;
- We regularly inform all employees, as well as those working for or on behalf of the company, and the interested public of environmental performance and energy efficiency;
- We encourage our employees to seek new ideas and organizational, technical, technological, environmental and energy improvements in business;
- We are promoting a circular economy and sustainable development;
- We monitor climate change and take it into account as a risk factor for possible impacts on our ability to achieve the expected results of the management system;
- Our policy is made available in a documented format to the interested public so as to be implemented, maintained and periodically reviewed.

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